Congress of the United States Washington, DC 20515

December 8, 2021

Lee C. Bollinger President Columbia University 535 W. 116 St. MC 4309 New York, NY 10027

Dear President Bollinger,

As elected leaders from the greater New York City area, we are writing regarding the current impasse in labor negotiations between Columbia University and the Student Workers of Columbia-UAW. We want to reinforce the importance of negotiations to the employees and the community. We encourage Columbia University to strengthen its efforts in good faith bargaining. As we work to recover from a global pandemic, it is vital that these lengthy negotiations conclude and yield a fair agreement.

There are over 3,000 graduate student-workers at the institution that have been a driving force behind the teaching and research missions of Columbia. They have educated thousands of students annually and continue to perform cutting-edge research and development work that brings roughly \$1 billion in federal grant funding to the University every year. During the COVID-19 pandemic, graduate student workers were also a significant source of stability for the institution, transitioning swiftly to online classes and continuing to work in research facilities to help the university weather the crisis.

We understand that the Union has filed unfair labor practices charges and that workers are exercising all of their rights to achieve a fair contract. While contract negotiations can be challenging, we fully support good faith bargaining from both principles to reach a fair agreement.

We urge you to recommit to negotiations in order to work out a fair deal.

Sincerely,

Jerrold Nadler Member of Congress

Jewold Hadlen

Grace Meng Member of Congress

Adriano Espaillat Member of Congress Jamaal Bowman, Ed.D Member of Congress

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Nydia M. Velazquez Member of Congress

Tayon M Vely

Carolyn B. Maloney Member of Congress

Carolyn B. Malong

Alexandria Ocasio-Cortez Member of Congress

Cc to Student Workers of Columbia-UAW